

HAYWOOD COUNTY SCHOOLS
School Improvement Plan



SCHOOL NAME/NUMBER: Haywood Early College/346
SCHOOL ADDRESS: 185 Freedlander Drive Clyde, NC 28721
PLAN YEAR(S): 2024-2026
DATES PREPARED: 08/24

PRINCIPAL SIGNATURE: *[Signature]* Date: 08.29.2024

SCHOOL IMPROVEMENT TEAM MEMBERSHIP

Committee Member	Signature	Position
Doug Hanson	<i>[Signature]</i>	Lead Teacher/English Teacher
Beth Sanderson	<i>[Signature]</i>	English Teacher
Caroline Bethea-Brown	<i>[Signature]</i>	History Teacher
Chase Smith	<i>[Signature]</i>	Science Teacher
Bobby Allison	<i>[Signature]</i>	Science Teacher
Ryan Brumfield	<i>[Signature]</i>	Math Teacher
Margret Stiles	<i>[Signature]</i>	Math Teacher
Heather Allen	<i>[Signature]</i>	School Counselor
Andi Lawing	<i>[Signature]</i>	College Liaison
Sharon Case	<i>[Signature]</i>	Bookkeeper
Misty Plemmons	<i>[Signature]</i>	Data Manager
Lisa Frazier	<i>[Signature]</i>	Social Worker
Wendy Hines	<i>[Signature]</i>	Parent

Zamaiya Borrero	<i>Zamaiya Borrero</i>	Student
Isaiah Beaver	<i>Isaiah Beaver</i>	Student

NC Priority Goal 1: Eliminate opportunity gaps by 2027		
Area for Improvement and Supporting Data - Increase post-secondary access for all students		
Objectives:	<p>Objective 1- Decrease the number of exclusionary discipline practices by subgroup (suspensions and expulsions)</p> <p>Objective 2- Improve school climate measures across all schools and grade levels</p> <p>Objective 3- Increase percentage of 4-year old children enrolled in state Pre-K from 22% to 34%</p> <p>Objective 4- Decrease the high school dropout rate for each subgroup</p> <p>Objective 5- Decrease number of students taking remedial courses in college</p> <p>Objective 6- Increase the number of educators of color in schools across North Carolina</p> <p>Objective 7- Increase the number of charter schools providing equitable access to economically disadvantaged students or reflecting the LEA in which they are located</p>	
Objective:	Increase access to admissions and scholarships/grants during the school day	
Action Steps needed to complete this objective:	<p>College essay writing help with English faculty during Academic Enrichment Opportunities</p> <p>College Application Kick-Off with counselor</p> <p>Junior Seminar - Common App prompts started during junior year, university and career exploration</p> <p>Faculty Recommendation Letter training</p> <p>Monthly Senior Meetings w/ administration, counselor, college liaison</p> <p>ACA 122 (College Transfer Success) - Transfer Plan in Self Service</p> <p>Mock Admission Panels</p>	
Specific Outcomes (Measurement):	Increase university matriculation rate by 5% per year (2024 - 77%, 2023 - 87%, 2022 - 85%) and scholarship totals by 5% per year (2024 - \$2.6mil, 2023 - \$3.1mil, 2022 - \$2.5mil)	
How will you measure	University acceptances and scholarship totals by May of each year	

your outcomes?	
Objective:	University campus visits
Action Steps needed to complete this objective:	Visit student selected universities throughout our region and beyond to engage students with campus life, college admissions, and guided tours to determine best fit and competitiveness University representatives at HEC to offer relevant information outside of campus visits
Specific Outcomes (Measurement):	Visit 12-15 universities per year
How will you measure your outcomes?	University matriculation rates and then track retention rates one year later
Objective:	Increase access to higher level college classes and community college resources
Action Steps needed to complete this objective:	Interest inventories to explore new class offerings (example: Spa 211 and Physics 151 and 152) Advertise community college resources weekly through high school announcements and Freshman Seminar
Specific Outcomes (Measurement):	Offer two more advanced community college classes than we have in the past
How will you measure your outcomes?	Student enrollment in the courses being offered for the first time at the end of every semester

Goal 1 Progress Updates:	
BOY Progress Update	SIT Team
	District Team
MOY Progress UpdateS	SIT Team
	District Team

EOY Progress Update	SIT Team
	District Team

NC Priority Goal 2: Improve school and district performance by 2027	
Area for Improvement and Supporting Data - Increase schoolwide growth from meet to exceed	
Objectives: Objective 1- Allocate financial, business and technology resources according to State and Federal laws and State Board of Education policies Objective 2- Increase the percentage of grades 3-8 math and ELA EOG subgroup test scores meeting the ESSA Yearly Measures of Interim Progress Objective 3- Increase the percentage of students proficient in math by subgroup Objective 4- Increase the percentage of students proficient in reading by the end of 3rd grade Objective 5- Increase the percentage of high school reading subgroup test scores meeting the ESSA Yearly Measures of Interim Progress Objective 6- Increase the percentage of students proficient in science by subgroup Objective 7- Increase number of schools meeting or exceeding growth measure by subgroup	
Objective: Increase faculty knowledge across curriculums - reading and math specific	
Action Steps needed to complete this objective: Professional development for all faculty across curriculums in reading and math Inter-curricular alignment and faculty check-ins once per month Focused EOC teachers/administrative/lead teacher check-in meetings to review results	
Specific Outcomes (Measurement):	3.39 (2017-2018), 2.61 (2018-2019), 3.05 (2021-2022), 1.77 (2022-2023), 1.48 (2023-2024) - get back to >2 for growth score
How will you measure your outcomes?	At the end of August 2025 and 2026
Objective:	Increase Academic Enrichment Opportunities (AEO)
Action Steps needed to complete this objective:	Provide Tier 1, Tier 2, Tier 3 Interventions during AEO Require tutorials for both high school and college classes when a student's grade falls below 80

	Intentional Progress Monitoring - targeted intervention
Specific Outcomes (Measurement):	3.39 (2017-2018), 2.61 (2018-2019), 3.05 (2021-2022), 1.77 (2022-2023), 1.48 (2023-2024) - get back to >2 for growth score
How will you measure your outcomes?	At the end of August 2025 and 2026
Objective:	
Action Steps needed to complete this objective:	
Specific Outcomes (Measurement):	
How will you measure your outcomes?	
Goal 2 Progress Updates:	
BOY Progress Update	SIT Team
	District Team
MOY Progress Update	SIT Team
	District Team
EOY Progress Update	SIT Team
	District Team

NC Priority Goal 3: Increase educator preparedness to meet the needs of every student by 2027

Area for Improvement and Supporting Data

Objectives:

- Objective 1- Increase the number of culturally-relevant, equity-focused resources for educators
- Objective 2- Increase the number of mentors available to beginning educators
- Objective 3- Strengthen relationships between educator preparation programs (EPPs), districts, and schools to foster collaboration and better teaching practice
- Objective 4- Increase opportunities for educator engagement inside and outside of school

Objective:

Action Steps needed to complete this objective:

Specific Outcomes (Measurement):

How will you measure your outcomes?

Objective:

Action Steps needed to complete this objective:

Specific Outcomes (Measurement):

How will you measure your outcomes?

Objective:

Action Steps needed

to complete this objective:	
Specific Outcomes (Measurement):	
How will you measure your outcomes?	

Goal 3 Progress Updates:	
BOY Progress Update	SIT Team
	District Team
MOY Progress Update	SIT Team
	District Team
EOY Progress Update	SIT Team
	District Team